



B M F

BLACK MANAGEMENT FORUM
DEVELOPING MANAGERIAL LEADERSHIP

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BMF ACHIEVEMENT AWARDS CRITERIA – 2018

Company of the Year

- ✓ The company must surpass the minimum criteria on the BBBEE elements:

Element	Weighting
✓ Ownership	25 points
✓ Management Control	19 points
✓ Skills Development	20 points
✓ Enterprise and Supplier Development	40 points
✓ Socio Economic Development	5 points

Companies to submit their latest BEE certificate.

Manager of the Year

- ✓ A BMF member in good standing
- ✓ Adherence to BMF values and norms
- ✓ Meaningful contribution to the development of people
- ✓ Effective participation in BMF programmes
- ✓ Fulfils the role of being a change agent in the workplace
- ✓ Embraces the Ubuntu- Botho Pele principles
- ✓ Maintains constant linkages with communities
- ✓ Demonstrates collective leadership
- ✓ Displays a grasp of broader socio-economic issues and developments in the country within the African and global context
- ✓ Effectively manages his/her network
- ✓ Dedicated to unlearning the old and embrace new ideas and
- ✓ Embraces and practices sound ethics

Directors: M Mthunzi (Mr) (President), D Mpafa (Mr.) (Deputy President), T Wonci (Mr) (Managing Director), T Gopane (Dr), L Ncoliwe (Ms), K Khoza (Mr), L Manqele (Mr), C Kent (Mrs), N Mojanaga (Ms), J. Mudau (Dr), A Nomlala (Mr), M Tsheketshe (Mr), R Mathebegoane (Ms), M Mahlathini (Mr.), G Nxweni (Mr)

Company Secretary: X Mpongoshe – Makasi (Ms)
Co. Reg. No. 1981/001893/08

Young Professional of the Year

- ✓ A BMF Young Professional member in good standing
- ✓ Adherence to BMF values and norms
- ✓ Meaningful contribution to the development of people
- ✓ Effective participation in BMF Young Professionals programmes
- ✓ Fulfils the role of being a change agent in the workplace
- ✓ Embraces the Ubuntu- Botho Pele principles
- ✓ Ongoing participation in social and socio-economic community projects
- ✓ Demonstrates collective leadership in the BMF YP
- ✓ Displays a grasp of broader socio-economic issues and developments in the country within the African and global context
- ✓ Effectively manages his/her network
- ✓ Manager/ aspirant manager/ entrepreneur
- ✓ Embraces and practices sound ethics

Student Chapter Branch of the Year

- ✓ BMF Student Chapter membership active and paid-up
- ✓ Academic excellence programmes
- ✓ Embraces Ubuntu- Batho Pele principles
- ✓ Active role in youth development within the community
- ✓ Implements life-skills; personal development programmes
- ✓ Creativity, integrity, initiative, effectiveness, responsibility and accountability
- ✓ Leadership qualities within the context of student chapter
- ✓ Gender representation
- ✓ Successful implementation of entrepreneurial programmes
- ✓ Successful implementation of innovative programmes
- ✓ Successful implementation of high impact programmes